



# **RUBBISH AND WASTE CLEARANCE PORTSMOUTH**

## **Health And Safety Policy**

Rubbish And Waste Clearance Portsmouth (The Employer) takes health and safety issues seriously and is committed to protecting the health, safety and welfare of all of our employees, contractors and members of the public we work with or for to minimise the risks posed in a day-to-day working environment. To accomplish this we will:

- **Ensure correct PPE is worn at all times, steel toe cap boots, high visibility vests, gloves and where applicable hard hats.**
- **Maintain a safe working area with use of correct and appropriate equipment**
- **Identify health and safety risks before starting a job and find ways to manage or overcome them**
- **Provide safe arrangements for the use, handling and storage of certain materials or substances**
- **Provide training to all staff members to ensure their work is done safely, to avoid hazards and to contribute to their own health and safety at work**
- **Promote effective communication between management and employees concerning any health and safety matters**
- **Continue to have a substantial level of public liability and employers liability insurance for peace of mind for all members of staff and the general public**
- **Make this policy available to all members of staff and the general public through our company website**

The management will routinely monitor HSE performance and ensure all the points mentioned above are adhered to daily, and this policy will be reviewed annually and revised if applicable with comply with any new changes in legislation.

**Endorsed by: Mike Jury**

**Company Role: Managing Director**

**Date: November 2022**

**Rubbish And Waste Clearance Portsmouth**

**UNIT B18 THE SANDERSON CENTRE, LEES LANE, GOSPORT, PO12 3UL**